

COVA HIPAA, EEO, AND ADA TRAINING TEST

1. Name three reasons why HIPAA was enacted.

- 1.
- 2.
- 3.

2. Identify five aspects of organizational requirements (per the training & manual).

- 1.
- 2.
- 3.
- 4.
- 5.

3. HIPAA laws and regulations are divided into 5 rules

True or False

4. Name five **ways** that HIPAA violations can occur within an organization.

- 1.
- 2.
- 3.
- 4.
- 5.

5. What are four **examples** of HIPAA violations.

- 1.
- 2.
- 3.
- 4.

6. Please explain the HIPAA Security Rule.

7. Please explain how your organization can create a "culture of HIPAA compliance"

8. Please list five components of the Omnibus Rule

- 1.
- 2.
- 3.
- 4.
- 5.

9. ADA calls for organizations and agencies to update policies and practices with regards to creating environments that are supportive of individuals with disabilities. Name four ways this task can be accomplished.

- 1.
- 2.
- 3.
- 4.

10. The Equal Employment Opportunity Commission (EEOC) is the agency responsible for enforcing the ADA's employment regulations. The EEOC wrote new rules about the definition of disability based on the ADAAA changes.

True or False

11. Disability means, with respect to an individual, a physical or mental impairment that substantially limits one or more of the major life activities of such individual; a record of such an impairment; or being regarded as having such an impairment.

True or False

12. With regards to ADA, please name five ways that employers can make reasonable accommodations.

- 1.
- 2.
- 3.
- 4.

5.

13. How does the ADA define disability?

14. ADA and Title 1-This law makes it illegal to discriminate against a qualified person with a disability in the private sector and in state and local governments.

True or False Please explain your answer below

15. Please name five types of discrimination and how they impact an organization.

1.

2.

3.

4.

5.